

QUALITY, OCCUPATIONAL HEALTH & SAFETY AND ENVIRONMENTAL POLICY

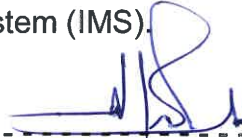
Hamad Bin Khalid Steel Fabrication Factory (HBKSF) is involved in the engineering, design and fabrication of structural steel, piping, pressure vessels and storage tanks works in the construction sector within the State of Qatar. Consistent with its mission and vision, **HBKSF** Management has established Quality, Occupational Health & Safety and Environmental Policy as a guiding principle for setting its specific goals and performance metrics.

Our goal is to ensure total satisfaction of our customers through continual improvement of effectiveness and efficiency of our services in achieving and maintaining excellence in all aspects of our activities. **HBKSF** is committed to achieve this policy by adhering to the following principles:

- Streamline and continual improvement of our business processes in order to meet and exceed our clients' specification requirements.
- Ensure total client satisfaction by providing best quality services along with the efficient and timely completion of the same.
- Establish and implement practices for high standard of Occupational Health and Safety of its employees, visitors and contract personnel.
- Prevent occupational injuries, ill health and pollution due to our operations by identifying and controlling its Occupational Health & Safety risks, Environmental impacts and improving its performance.
- Ensure that all personnel are aware of the risks associated with their workplace and perform their health and safety responsibilities as set out in their job descriptions.
- Conducting operations in an environmentally responsible and sustainable manner for optimal use of resources and minimum generation of waste.
- Integrating economic, social and environmental considerations into decisions to ensure that the measures adopted are cost effective and in proportion to the significance of the environmental issues being addressed.
- Consultation and participation with our personnel on matter affecting their health and safety at work.
- Ensuring the protection of environment is one of the fundamental considerations in decision making.
- Promoting awareness among contractors, strategic partners public and individuals within the organization to adhere to high standards of practices to ensure environmental sustainability and workplace occupational health and safety.
- Committed to comply with all applicable legal and statutory obligations that govern our operations.

This policy statement shall be continually reviewed for its continuing suitability, adequacy and effectiveness with the requirements of ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 29001:2020 standards.

The management of **HBKSF** encourage all employees of the company that they should be aware of this policy and to contribute their skills and talents to implement, maintain and continually improve our Integrated Management System (IMS).



Ali Bin Hamad K. Al Thani
President